## INTEGRATED MANAGEMENT POLICY

The principles of ITB's quality, environmental, health and ccupational safety management systems for the development and production of distribution transformers, single phase step voltage regulators and dynamic reactive power compensators for power distribution systems, aim to:



Provide products and services that meet the our customers' needs and expectations;



Continuously improve the effectiveness of quality, environmental and occupational health and safety management systems;



Prevent pollution and mitigate impacts on environment and human beings;



Prevent injuries and health problems for our employees, providing safe and healthy working conditions;



Meet the applicable legislation and other defined requirements that relate to their environmental aspects and hazards to the health and safety of workers;



Eliminate hazards and reduce OSH risks through worker consultation and participation and;



Empower our employees and;



All are responsible for quality, environment, health and safety.

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